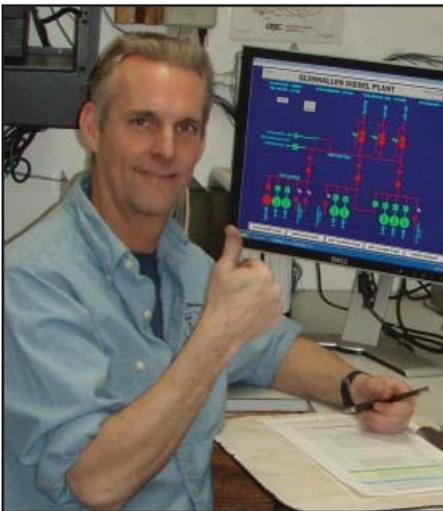


Look Who's Working Hard for You

Copper Valley Electric employs 39 Alaskans, all of whom live and work in the communities we serve. We are proud of our employees and the work each one does to help fulfill CVEA's Mission Statement to provide exceptional customer service through safe, reliable, cost-effective electric service and programs.

Each year, CVEA recognizes employees with extended years of loyal and dedicated service to the Cooperative. We invite you to join us in congratulating them on their accomplishments.



Jay Johnson
Plant Operator
30 Years of Service

Jay works as a Power Plant Operator at the Glennallen Diesel Plant. He has worked for CVEA for 30 years. Before CVEA, Jay delivered fuel locally and was a mechanic on the pipeline. Originally from West Palm Beach, Florida, Jay has spent most of his time since October of 1959 in the Copper Basin.

Jay has two children, Vince and Vanessa, and a three-year old grandson named Ryder. Jay and his wife Laurie live in the Copper Basin with Lupine, a sweet female Chocolate Lab. They enjoy traveling to visit

friends and family and going to new places in addition to biking, hiking, and taking walks. Laurie loves birding and Jay gets great enjoyment from fixing and riding motorcycles.

As a Power Plant Operator, Jay is responsible for a wide variety of equipment and systems. He believes there is no end of things to do and learn and that makes the days go by fast. According to Jay, "the best thing is the crew I work with. They are great. We get a lot of work done and have fun doing it."

John Hunter, CVEA Manager of Production, says that "Jay is one of CVEA's top Operators. With his 30 years of experience, his knowledge and abilities are relied upon to keep the lights on. Jay is always helpful, and does an excellent job for the Cooperative."



Dan Dempsey
Chief Plant Operator
20 Years of Service

Dan has been with CVEA for 20 years and is currently the Chief Plant Operator for CVEA diesel plants. He is based in the Copper Basin but spends time in both districts. In the past, Dan worked as a General Contractor in Valdez and worked for CVEA at the Valdez Diesel Plant

from 1978 to 1981. Dan moved to Valdez from Fallon, Nevada in 1975 and then to Glennallen in 1988 where he resides today with his wife Rita. Dan and Rita have three children; David, Kevin, and Danielle. In his spare time, Dan enjoys floating the Gulkana River and fishing. He also likes to work on his remote property and cabin. When asked what Dan's favorite thing about working for CVEA is, he replied, "The people and work crews of CVEA."

Dan's supervisor, John Hunter, believes that "as the Chief Operator over the CVEA diesel plants, Dan has done an excellent job and handles problems expertly. His natural mechanical and troubleshooting abilities have been a boon to us all."



Nancy Heidelberg
Executive Assistant
15 Years of Service

Nancy has been with CVEA for 15 years and is currently the Executive Assistant to CVEA CEO, Robert Wilkinson, a position she has held since 1998. Prior to CVEA, Nancy worked for a telecommunications company and insurance agent in Huntsville, Alabama where her family moved to from Mississippi in 1986.

Nancy resides in the Copper Basin with her husband Gary where they've lived since arriving in Alaska in 1993. Nancy and Gary have two children, Kendra and Clint. Kendra lives in Anchorage, and Clint and wife Katy live in Great Falls, Montana.

In her spare time, Nancy enjoys cooking, gardening, and being outdoors when the temperature is above +60 degrees!

Her favorite thing about CVEA is her co-workers and the daily opportunity to learn new things about a very challenging industry. She appreciates that the organization is small enough to allow for a family atmosphere but believes the dedication of CVEA employees allows the Cooperative to perform on a scale equal to other organizations with many more employees. Nancy believes that most consumers don't fully realize what goes on behind the scenes to ensure the lights are on and she says, "it's definitely a team effort every day."

According to CEO Robert Wilkinson, "as the Executive Assistant to the CEO and Secretary to the Board, you are expected to hit major league pitching. Nancy consistently does so with grace, competence, and the required sense of humor."



Michael Rodgers
Plant Operator
10 Years of Service

Mike has been a Valdez Plant Operator for CVEA for ten years. Before CVEA, he was an IBEW inside wireman and worked in power plant operations. Mike moved to Valdez from San Jose, California 30 years ago. Mike and his wife Michelle have four sons; Michael, William, Shawn, and Joseph, and one daughter, Jennifer. They also have two chihuahuas named Muscles and Paco. When not at work, Mike works on remodeling projects around the house and the family cars. He enjoys skiing and traveling and likes to read books and watch television. Mike likes the work he does for CVEA because he finds it very interesting. His favorite thing is the people he works with as he finds them good, smart, and interesting people who work hard for the members.

John Hunter said, "Mike was the Chief Plant Operator over the Valdez plants for four years. He is always willing to help out, and as an electrician, brought skills into the plant that was needed."



Mike Roscovius
Meter Reader
5 Years of Service

Mike is the meter reader for CVEA in the Copper Basin District. He has been in this position for five years. Prior to CVEA, he was a State Trooper. Mike was originally from Everett, Washington. Mike has lived

in the Copper Basin for over 20 years and resides with his wife, Sue. In his spare time, Mike enjoys hunting, fishing, and hiking. When asked about his favorite thing about CVEA, he replied, "the people."

CVEA Manager of Operations, Bill Caynor, believes "Mike is one of the hardest working individuals that I have been associated with at CVEA. It is not unusual to be driving to Anchorage at 7 a.m. on a Saturday and run into Mike reading meters on his way back to Glennallen."



Mark Troll
Plant Operator
5 Years of Service

Mark Troll has worked for CVEA on multiple occasions. He most recently celebrates his fifth year as a Glennallen Diesel Plant Operator. Mark's supervisor, John Hunter offers, "after retiring from the CVEA Glennallen Line Crew, then coming back as a Plant Operator, Mark has done a fine job. He is very reliable and ready to jump in wherever needed."

